

# Grant Application

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**Name:** SafetyRespectEquity Coalition- Organization Capacity-Building Grant

**Project:**

**Summary:**

Thank you for your interest and commitment to fostering safe, respectful, and equitable Jewish workplaces and communal spaces. The SafetyRespectEquity Coalition (Coalition), a project of the New Venture Fund, a 501c(3) organization, invites you to submit a request for funding through the Coalition's Organization Capacity-Building Grant Program. The Organization Capacity-Building Grant Program is intended to support critical capacity-building efforts within organizations to implement the Coalition's Standards for safe, respectful, and equitable workplaces and communal spaces, as outlined in the Organization Capacity-Building Grant Request for Proposals.

To apply, please carefully review the requested information and submit your application by March 26, 2019.

Please note, the staff and Advisory Board of the SafetyRespectEquity Coalition may choose to solicit additional information and/or recommend to New Venture Fund that a grant be made. The New Venture Fund's Board of Directors has final and sole discretion as to whether or not to accept those recommendations up to and including grant payment, timing, and terms.

## *General Information*

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**Proposal Title:**

**Proposal Summary:**

**Amount Requested:**

**Will any part of this grant funding be used to conduct lobbying as defined by federal tax law?**

**Start Date:**

**End Date:**

## *Organizational Information*

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**Organization name:**

**Organization website:**

**Organization mailing address:**

**Organization mission:**

**Executive Director/CEO name:**

**Executive Director/CEO email address:**

**Executive Director/CEO phone number:**

**Primary contact name:**

**Primary contact title:**

**Primary contact email address:**

**Primary contact phone number:**

**Is this a collaborative project? Applicants are encouraged to partner with other organizations in their proposal. If you choose to apply with other organizations, please note their names and contact information in the subsequent question.**

Available Selections: Yes, No

**Please provide the primary contact name, title, email address, and phone number of partner organization(s):**

**Does your organization have a policy against sexual harassment? Note: The Coalition has developed Standards for safe, respectful, and equitable workplaces and will hold grant recipients to similar Standards as appropriate to their settings.**

Available Selections: Yes, No

**If yes, please provide your sexual harassment policy below. If no, please describe your plans for creating a policy.**

**My organization(s) has (have) adopted the Coalition's Commitment.**

Available Selections: Yes, No

**My organization(s) has (have) completed the Coalition's Diagnostic**

Available Selections: Yes, No

## *Project Information*

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**Do you intend to regrant any of the funding you receive through this grant?**

Available Selections: Yes, No

**What is the geographic reach of the project?**

Available Selections: National, Regional/local

**If regional/local, please indicate where:**

**How many individuals do you expect the project to reach?**

**Please explain the assumptions for your expected reach and how you will reach critical mass (i.e. contribute to reaching most Coalition organizations).**

**Which of the following SRE Coalition objectives will this project advance?**

Available Selections: Organizational Change, Culture Shift, Leadership Commitment

## *Project Narrative*

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*Your responses to the Project Narrative should be 3 to 5 total pages.*

- 1. Please describe your organization's efforts to date in implementing the Standards. Where have you made progress? What gaps remain?**
- 2. In your organization's efforts to date, what challenges have you encountered? What key lessons have you learned?**
- 3. Describe the specific activities you will undertake to implement the Standards and the anticipated implementation timeline (an implementation plan for what the project will provide, to whom, and by when).**
- 4. What organizations or individuals will you collaborate with in this project? Describe how you will share ownership and decision-making.**
- 5. Who are the stakeholders needed to create the change you intend? How will you authentically engage these stakeholders, including those most affected?**
- 6. How will you use the existing resources, knowledge, and expertise that exist within and beyond the Jewish community to support this project?**
- 7. How will you know this project has had a significant and sustained impact on your organization and affiliates or coalition/collaborative? If accomplished, what changes/outcomes will these activities lead to over the next 1, 3, and 5 years? How will you measure and track these?**
- 8. What is your current capacity to deliver on this project? What organizational resources (e.g., funding, staffing) have you already committed to this project? What additional capacity do you plan to build, if any?**

## *Due Diligence and Financial Information*

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**Organizations's fiscal year (MM/DD - MM/DD format):**

**Please upload your organization's letter of determination:**

\*This question requires an attachment

**Please upload your organization's most recent Form 990:**

\*This question requires an attachment

**Please upload your organization's most recent audited financial statements:**

\*This question requires an attachment

**Please upload your current fiscal-year budget, including amounts allocated to lobbying expenses (as defined by the IRS):**

\*This question requires an attachment

**Please upload a list of your organization's board members and key staff members for this project (include these lists for any organization you might be sub-granting to as well):**

\*This question requires an attachment

**Please upload a professional bio for the lead for this project:**

\*This question requires an attachment

**If you are a fiscally-sponsored project/organization utilizing a separate 501 c(3) fiscal agent you must submit a project budget for current year, including amounts allocated to lobbying expenses as defined by the IRS:**

\*This question requires an attachment

**If you are a fiscally-sponsored project/organization utilizing a separate 501 c(3) fiscal agent you must submit project financial statements for the most recent year (profit/loss statement, balance sheet showing net restricted and net unrestricted assets):**

\*This question requires an attachment

## *Additional Materials (optional)*

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*If desired and available, upload the following to your application:*

**Strategic plan:**

\*This question requires an attachment

**Logic model and/or evaluation report:**

\*This question requires an attachment

**Bios of board members and other key staff members:**

\*This question requires an attachment