

## Organization Capacity-Building Grant Application

### Grant Application

**Name:** SafetyRespectEquity Coalition

**Project:** Organization Capacity-Building Grant

**Summary:** Thank you for your interest and commitment to fostering safe, respectful, and equitable Jewish workplaces and communal spaces. The SafetyRespectEquity Coalition (Coalition), a project of the New Venture Fund, a 501c(3) organization, invites you to submit a request for funding through the Coalition's Organization Capacity-Building Grant. The Organization Capacity-Building Grant is a grant program intended to support critical capacity-building efforts within organizations to implement the Coalition's [Standards](#) for safe, respectful, and equitable workplaces and communal spaces, as outlined in the Organization Capacity-Building Grant Request for Proposals.

To apply, please carefully review the requested information and submit your application by March 26, 2019.

Please note, the staff and Advisory Board of the SafetyRespectEquity Coalition may choose to solicit additional information and/or recommend to New Venture Fund that a grant be made. The New Venture Fund's Board of Directors has final and sole discretion as to whether or not to accept those recommendations up to and including grant payment, timing, and terms.

### Organization Information

**Organization name:**

**Organization website:**

**Organization mailing address:**

**Organization mission:**

**Executive Director/CEO name:**

**Executive Director/CEO email address:**

**Executive Director/CEO phone number:**

**Primary contact name:**

**Primary contact title:**

**Primary contact email address:**

**Primary contact phone number:**

**Signatory contact:**

**Is this a collaborative project?**

Yes – please complete the following section for any additional partners

No

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Does your organization have a policy against sexual harassment?**

Yes – please upload your policy

No – please describe your plans for creating a policy

**My organization(s) has (have) adopted the Coalition's Commitment.**

Yes

No

**My organization(s) has (have) completed the Coalition's Diagnostic.**

Yes

No

***Note: The Coalition has developed [Standards](#) for safe, respectful, and equitable workplaces and will hold grant recipients to similar Standards as appropriate to their settings.***

## Project Information

**Proposal Title:**

**Proposal Summary (3-5 sentences):**

**Grant Amount Requested:**

**Start Date (mm/dd/year):**

**End Date (mm/dd/year):**

**Will any part of this grant funding be used to conduct lobbying as defined by federal tax law?**

**Do you intend to regrant any of the funding you receive through this grant?**

What is the geographic reach of the project? *If regional/local, please indicate where.*

National

Regional/local

*If regional/local, please indicate where:*

How many individuals do you expect the project to reach?

*Please explain the assumptions for your expected reach and how you will reach critical mass (i.e., contribute to reaching most Coalition organizations).*

Which of the following SRE Coalition objectives will this project advance? *Select all that apply.*

**Organizational Change:** Jewish organizations should work to implement comprehensive policies, procedures, and training for all levels of staff and volunteers; demonstrate a recognition of and intolerance for boundary violations and situations that make people feel uncomfortable due to sexual innuendo and behaviors; and provide systems that will enable both victims and bystanders to report incidents and have them swiftly and fairly addressed.

**Culture Shift:** As a community we should work to address the underlying systemic issues of sexism and prejudice that give rise to environments where bias and abuse persist. Professionals and lay leaders must embrace their role as change agents, and eliminating victimization and discrimination must become a top-of-agenda issue for the communal workforce and the community at large.

**Leadership Commitment:** Any successful effort should be widely embraced and prioritized by a broad cross-section of organizational and communal influencers who not only draw upon shared knowledge, but also have the power to change individual and organizational norms and behaviors.

### *Project Narrative*

1. Please describe your organization's efforts to date in implementing the Standards. Where have you made progress? What gaps remain?
2. In your organization's efforts to date, what challenges have you encountered? What key lessons have you learned?
3. Describe the specific activities you will undertake to implement the Standards and the anticipated implementation timeline (an implementation plan for what the project will provide, to whom, and by when).
4. What organizations or individuals will you collaborate with in this project? Describe how you will share ownership and decision-making.
5. Who are the stakeholders needed to create the change you intend? How will you authentically engage these stakeholders, including those most affected?
6. How will you use the existing resources, knowledge, and expertise that exist within and beyond the Jewish community to support this project?
7. How will you know this project has had a significant and sustained impact on your organization and affiliates or coalition/collaborative? If accomplished, what changes/outcomes will these activities lead to

over the next 1, 3, and 5 years? How will you measure and track these?

8. What is your current capacity to deliver on this project? What organizational resources (e.g., funding, staffing) have you already committed to this project? What additional capacity do you plan to build, if any?

### Due Diligence and Financial Information

- Organization's fiscal year (MM/DD - MM/DD format):
- Please upload your organization's letter of determination:Please upload your organization's most recent Form 990:
- Please upload your organization's most recent audited financial statements:
- Please upload your current fiscal-year budget, including amounts allocated to lobbying expenses (as defined by the IRS):
- Please upload a list of your organization's board members and key staff members for this project (include these lists for any organization you might be sub-granting to as well):.
- Please upload a professional bio for the project lead.
- If you are a fiscally-sponsored project/organization utilizing a separate 501 c(3) fiscal agent you must submit a project budget for current year, including amounts allocated to lobbying expenses as defined by the IRS.:
- If you are a fiscally-sponsored project/organization utilizing a separate 501 c(3) fiscal agent you must submit project financial statements for the most recent year (profit/loss statement, balance sheet showing net restricted and net unrestricted assets):.

### Additional Materials (optional)

*If desired and available, upload the following to your application:*

- Strategic plan
- Logic model and/or evaluation report
- Professional bios of board members and other key staff members