

## Field Capacity-Building Grant Application

### Grant Application

**Name:** SafetyRespectEquity Coalition

**Project:** Field Capacity-Building Grant

**Summary:** Thank you for your interest and commitment to fostering safe, respectful, and equitable Jewish workplaces and communal spaces. The SafetyRespectEquity Coalition (Coalition), a project of the New Venture Fund, a 501c(3) organization, invites you to submit a request for funding through the Coalition’s Field Capacity-Building Grant. The Field Capacity-Building Grant is a grant program intended to support critical field-building efforts that extend and deepen the Jewish community’s capacity to address sexual harassment, sexism, and gender discrimination at scale, as outlined in the Field Capacity-Building Grant Request for Proposals.

To apply, please carefully review the requested information and submit your application by March 26, 2019.

Please note, the staff and Advisory Board of the SafetyRespectEquity Coalition may choose to solicit additional information and/or recommend to New Venture Fund that a grant be made. The New Venture Fund’s Board of Directors has final and sole discretion as to whether or not to accept those recommendations up to and including grant payment, timing, and terms.

### Organization Information

**Organization name:**

**Organization website:**

**Organization mailing address:**

**Organization mission:**

**Executive Director/CEO name:**

**Executive Director/CEO email address:**

**Executive Director/CEO phone number:**

**Primary contact name:**

**Primary contact title:**

**Primary contact email address:**

**Primary contact phone number:**

**Signatory contact:**

**Is this a collaborative project?**

Yes – please complete the following section for any additional partners

No

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Organization name:**

**Primary contact name:**

**Primary contact email address:**

**Primary contact phone number:**

**Does your organization have a policy against sexual harassment?**

Yes – please upload your policy

No – please describe your plans for creating a policy

**Note: The Coalition has developed [Standards](#) for safe, respectful, and equitable workplaces and will hold grant recipients to similar Standards as appropriate to their settings.**

## Project Information

**Proposal Title:**

**Proposal Summary (3-5 sentences):**

**Grant Amount Requested:**

**Start Date (mm/dd/year):**

**End Date (mm/dd/year):**

**Will any part of this grant funding be used to conduct lobbying as defined by federal tax law?**

**Do you intend to regrant any of the funding you receive through this grant?**

What is the geographic reach of the project? *If regional/local, please indicate where.*

National

Regional/local

*If regional/local, please indicate where:*

How many individuals do you expect the project to reach?

*Please explain the assumptions for your expected reach and how you will reach critical mass (i.e. contribute to reaching most Coalition organizations).*

Which of the following SRE Coalition objectives will this project advance? *Select all that apply.*

**Organizational Change:** Jewish organizations should work to implement comprehensive policies, procedures, and training for all levels of staff and volunteers; demonstrate a recognition of and intolerance for boundary violations and situations that make people feel uncomfortable due to sexual innuendo and behaviors; and provide systems that will enable both victims and bystanders to report incidents and have them swiftly and fairly addressed.

**Culture Shift:** As a community we should work to address the underlying systemic issues of sexism and prejudice that give rise to environments where bias and abuse persist. Professionals and lay leaders must embrace their role as change agents, and eliminating victimization and discrimination must become a top-of-agenda issue for the communal workforce and the community at large.

**Leadership Commitment:** Any successful effort should be widely embraced and prioritized by a broad cross-section of organizational and communal influencers who not only draw upon shared knowledge, but also have the power to change individual and organizational norms and behaviors.

What is the field-wide gap this project aims to address?

**Accreditation:** The establishment of an independent, third-party body that audits and accredits organizations as safe, respectful, and equitable workplaces and communal spaces that take proactive measures to prevent and address gender discrimination, sexism, and sexual harassment.

**Reporting and Investigation:** The establishment of an external review board or other infrastructure for reporting and investigating gender discrimination, sexism, and sexual harassment.

**Training and support:** The development of a pipeline and process for certified professionals to provide organizational training and support to workplaces and communal spaces in preventing and addressing gender discrimination, sexism, and sexual harassment. Needs include awareness and education training for staff, boards, bystanders, etc.; technical assistance in the development and implementation of policies and codes of conduct; and facilitated dialogue among allies (men, funders, boards of directors, etc.).

**Gender equity research and reporting:** Comprehensive research and reporting on gender equity, such as data on salary equity and career advancement or the development of an online information-sharing platform.

**Other:** Briefly (1-2 clauses) describe the field gap your project aims to address.

### *Project Narrative*

1. Please describe in more detail the specific field-wide gap your project aims to address. What are the key drivers of this gap and how did you determine this?
2. How will your project address the identified field-wide gap?
3. How is your organization or coalition/collaborative uniquely positioned to address this gap? How have other organizations sought to address this gap? In what ways will your approach be more effective than past or current approaches?
4. Describe the specific activities you will undertake to address the gap and the anticipated implementation

timeline (an implementation plan for what the project will provide, to whom, and by when).

5. What organizations or individuals will you collaborate with in this project? Describe how you will share ownership and decision-making.
6. Who are the stakeholders needed to create the change you intend? How will you authentically engage these stakeholders, including those most affected?
7. How will you use the existing resources, knowledge, and expertise that exist within and beyond the Jewish community to support this project?
8. How will you know this project has had a significant and sustained impact on the Coalition and the Jewish community? If accomplished, what changes/outcomes will these activities lead to over the next 1, 3, and 5 years? How will you measure and track these?
9. What is your current capacity to deliver on this project? What additional capacity do you plan to build, if any?

### Due Diligence and Financial Information

- Organization's fiscal year (MM/DD - MM/DD format):
- Please upload your organization's letter of determination: Please upload your organization's most recent Form 990:
- Please upload your organization's most recent audited financial statements:
- Please upload your current fiscal-year budget, including amounts allocated to lobbying expenses (as defined by the IRS):
- Please upload a list of your organization's board members and key staff members for this project (include these lists for any organization you might be sub-granting to as well):
- Please upload a professional bio for the project lead.
- If you are a fiscally-sponsored project/organization utilizing a separate 501 c(3) fiscal agent you must submit a project budget for current year, including amounts allocated to lobbying expenses as defined by the IRS.:
- If you are a fiscally-sponsored project/organization utilizing a separate 501 c(3) fiscal agent you must submit project financial statements for the most recent year (profit/loss statement, balance sheet showing net restricted and net unrestricted assets):

### Additional Materials (optional)

*If desired and available, upload the following to your application:*

- Strategic plan
- Logic model and/or evaluation report
- Professional bios of board members and other key staff members